

**University of Baltimore School of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 195							
Gender Reported:							
Women	■	■	■	■	■	■	■
Men	■	■	■	■	■	■	■
Non-binary or Chose to Self-identify	■	■	.	.	.	.	.
Subtotal	■	■					
Race Reported:							
People of Color	■	■	■	■	■	■	■
White/Caucasian	■	■	■	■	■	■	■
Subtotal	■	■					
Gender & Race Reported:							
Women of Color	■	■	■	■	■	■	■
Men of Color	■	■	■	■	■	■	■
White/Caucasian Women	■	■	■	■	■	■	■
White/Caucasian Men	■	■	■	■	■	■	■
White/Caucasian Non-binary or Chose to Self-identify	■	■	.	.	.	.	.
Subtotal	■	■					
Employment Status Known:							
Bar Passage Required/Anticipated	132	68.0	106	56,246	62,485	80,000	76,027
JD Advantage	34	17.5	25	41,800	52,000	85,000	68,191
Other Professional	13	6.7	9	54,000	65,000	80,000	79,356
Other Position	1	0.5	.	.	.	.	.
Not Employed-Seeking	14	7.2	.	.	.	.	.
Subtotal	194	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	180	92.8	140	53,912	62,485	80,000	74,841
Subtotal	180	92.8					
Employment by Sector:							
Private Sector	83	46.1	55	52,000	80,000	110,000	94,673
Public Sector	97	53.9	85	54,000	62,485	62,485	62,009
Subtotal	180	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	129	71.7	106	56,246	62,485	80,000	76,027
Bar Passage Required/Anticipated: Part-time	3	1.7	.	.	.	.	.
JD Advantage: Full-time	30	16.7	25	41,800	52,000	85,000	68,191
JD Advantage: Part-time	4	2.2	.	.	.	.	.
Other Professional: Full-time	11	6.1	9	54,000	65,000	80,000	79,356
Other Professional: Part-time	2	1.1	.	.	.	.	.
Other Position: Full-time	1	0.6	.	.	.	.	.
Subtotal	180	100.0					
Employment Categories:							
Education	3	1.7	.	.	.	.	.
Business	18	10.0	12	82,500	97,500	115,000	101,280
Judicial Clerk	65	36.1	60	56,088	58,241	62,485	58,544
Private Practice	65	36.1	43	50,000	80,000	100,000	92,829
Government	23	12.8	20	41,800	72,500	98,500	74,899
Public Interest	6	3.3	.	.	.	.	.
Subtotal	180	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	22.2	.	.	.	.	.
JD Advantage	7	38.9	6	85,000	87,500	105,000	85,060
Other Professional	7	38.9	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	49	75.4	34	70,000	82,500	115,000	104,431
JD Advantage	16	24.6	9	41,600	48,000	50,000	49,000
Subtotal	65	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	43.5	8	41,559	69,350	89,975	70,696
JD Advantage	11	47.8	10	41,800	70,250	93,000	75,342
Other Professional	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	1	1.5	.	.	.	.	.
State	61	93.8	57	56,088	58,241	62,485	58,595
Local	3	4.6	.	.	.	.	.
Subtotal	65	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Other Position	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	31	47.7	19	43,680	60,000	80,000	72,457
11-25	12	18.5	8	46,800	67,500	96,250	69,558
26-50	4	6.2	.	.	.	.	.
51-100	3	4.6	.	.	.	.	.
101-250	5	7.7	5	103,000	115,000	145,000	117,600
251-500	2	3.1	.	.	.	.	.
501+	7	10.8	6	85,000	187,500	202,500	159,083
Solo practitioner	1	1.5	.	.	.	.	.
Subtotal	65	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	45	69.2	32	70,000	82,500	130,000	107,208
Staff Attorney	2	3.1	.	.	.	.	.
Law Clerk	15	23.1	8	39,520	48,920	51,000	49,125
Paralegal	2	3.1	.	.	.	.	.
Manager/administrator	1	1.5	.	.	.	.	.
Subtotal	65	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	2.8	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	169	93.9	132	53,823	62,485	80,000	75,037
Mountain	2	1.1	.	.	.	.	.
Pacific	2	1.1	.	.	.	.	.
Subtotal	180	100.0					
Location of Jobs:							
In-State	147	81.7	117	52,000	62,485	72,000	70,168
Out of State	33	18.3	23	67,500	85,000	122,907	98,614
Subtotal	180	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	6	4.2
Internship/externship experience	16	11.2
Responded to career services office job posting	19	13.3
Non-career services office job posting	17	11.9
Clerkship application process or OSCAR	15	10.5
Returned to or continued with pre-law school employer	5	3.5
Referral	28	19.6
Started own practice or business	3	2.1
Self-initiated contact/networking	21	14.7
Other	13	9.1
Subtotal	143	100.0
Timing of Job Offer:		
Before graduation	118	65.9
After graduation	61	34.1
Subtotal	179	100.0
Search Status of Employed Grads:		
Seeking a different job	21	12.3
Not seeking a different job	150	87.7
Subtotal	171	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Baltimore School of Law
Class of 2022 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	18	.
Judicial Clerk	60	5
Private Practice	65	.
Government	23	.
Public Interest	6	.
Total Reported	175	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2023

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.