

**University of Baltimore School of Law**  
**Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 224</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	146	67.3	115	42,373	47,500	67,218	58,843
JD Advantage	30	13.8	21	45,000	57,600	79,900	71,209
Other Professional	16	7.4	13	52,000	65,000	70,000	65,714
Non-professional	4	1.8	.	.	.	.	.
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Start date after 3/15/2018	2	0.9	.	.	.	.	.
Not Employed-Seeking	17	7.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>217</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Employed	196	90.3	151	42,373	49,268	68,030	60,825
<b>Subtotal</b>	<b>197</b>	<b>90.8</b>					
<b>Employment by Sector</b>							
Private Sector	86	43.9	57	50,000	68,000	80,000	76,763
Public Sector	110	56.1	94	42,373	47,000	52,000	51,161
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	142	72.4	115	42,373	47,500	67,218	58,843
Bar Passage Req/Anticipated-Part-time	4	2.0	.	.	.	.	.
JD Advantage-Full-time	28	14.3	21	45,000	57,600	79,900	71,209
JD Advantage-Part-time	2	1.0	.	.	.	.	.
Other Professional-Full-time	15	7.7	13	52,000	65,000	70,000	65,714
Other Professional-Part-time	1	0.5	.	.	.	.	.
Non-professional-Full-time	3	1.5	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.5	.	.	.	.	.
Business	32	16.3	24	54,423	67,750	80,000	76,456
Judicial Clerk	63	32.1	53	42,373	46,000	47,373	45,073
Private Practice	54	27.6	33	50,000	68,000	80,000	76,986
Government	38	19.4	32	40,329	58,500	70,056	60,999
Public Interest	6	3.1	6	45,213	49,175	56,000	47,717
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	25.0	8	65,000	77,000	88,000	85,000
JD Advantage	13	40.6	9	54,246	57,600	73,000	78,938
Other Professional	7	21.9	5	60,000	68,500	78,000	75,300
Non-professional	4	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>32</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	49	90.7	31	50,000	72,000	85,000	80,006
JD Advantage	5	9.3	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	21	55.3	18	38,163	49,000	68,000	53,423
JD Advantage	11	28.9	9	45,000	65,000	82,000	73,287
Other Professional	6	15.8	5	59,000	67,000	70,000	66,157
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	63	100.0	53	42,373	46,000	47,373	45,073
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	83.3	5	46,350	52,000	56,000	51,261
Other Professional	1	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	29	53.7	17	43,680	50,000	65,000	52,591
11-25	2	3.7	.	.	.	.	.
26-50	7	13.0	5	68,000	75,000	85,000	70,600
51-100	5	9.3	.	.	.	.	.
101-250	3	5.6	.	.	.	.	.
251-500	1	1.9	.	.	.	.	.
501+	4	7.4	.	.	.	.	.
Unknown Size	1	1.9	.	.	.	.	.
Solo practitioner	2	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	43	81.1	29	55,000	72,500	85,000	82,379
Staff Attorney	2	3.8	.	.	.	.	.
Law Clerk	7	13.2	.	.	.	.	.
Paralegal	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	8	4.1	7	48,599	52,000	73,000	71,758
W North Central	1	0.5	.	.	.	.	.
South Atlantic	185	94.4	141	42,373	48,000	68,000	60,179
W South Central	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	170	86.7	130	42,373	47,500	67,000	59,424
Out of State	26	13.3	21	48,599	65,000	73,000	69,500
<b>Subtotal</b>	<b>196</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
<b>Total</b>	<b>10</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	10	6.1
Job fair/consortia	2	1.2
Job posting in CSO	23	14.1
Job posted online or in print	8	4.9
Clerkship application process or OSCAR	18	11.0
Return to prior job	6	3.7
Referral	42	25.8
Start own practice or business	5	3.1
Self-initiated/letter	18	11.0
Temp agency	3	1.8
Other	28	17.2
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	135	69.9
After graduation	58	30.1
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	49	25.8
Not seeking a different job	141	74.2
<b>Subtotal</b>	<b>190</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	.
Business	31	1
Judicial Clerk	56	7
Private Practice	50	4
Government	38	.
Public Interest	6	.
<b>Total Reported</b>	<b>184</b>	<b>12</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2017--University of Baltimore School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	1.9	0	0
Job Posting in CSO	0	0	4	16.7	7	13.0	9	26.5
Clerkship application process or OSCAR	0	0	0	0	18	33.3	0	0
Pre-law school employer	0	0	2	8.3	0	0	0	0
Referral from friend	0	0	4	16.7	16	29.6	8	23.5
Letter/self-initiated	0	0	2	8.3	6	11.1	3	8.8
Temp agency or legal search	1	50.0	1	4.2	0	0	1	2.9
All other	1	50.0	11	45.8	6	11.1	13	38.2
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>	<b>54</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	50.0	3	9.7	0	0	10	6.1
Job Posting in CSO	0	0	2	6.5	1	16.7	23	14.1
Clerkship application process or OSCAR	0	0	0	0	0	0	18	11.0
Pre-law school employer	0	0	3	9.7	1	16.7	6	3.7
Referral from friend	4	33.3	9	29.0	1	16.7	42	25.8
Letter/self-initiated	1	8.3	6	19.4	0	0	18	11.0
Temp agency or legal search	0	0	0	0	0	0	3	1.8
All other	1	8.3	8	25.8	3	50.0	43	26.4
<b>TOTAL</b>	<b>12</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2018*



***Class of 2017--University of Baltimore School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New Jersey	3	1.5
	New York	1	0.5
	Pennsylvania	4	2.0
		8	4.1
W. North Central	Missouri	1	0.5
		1	0.5
South Atlantic	Washington, DC	7	3.6
	Florida	3	1.5
	Maryland	170	86.7
	Virginia	5	2.6
		185	94.4
W. South Central	Louisiana	1	0.5
	Texas	1	0.5
		2	1.0
<b><i>TOTAL</i></b>		<b><i>196</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2018***

*Class of 2017--University of Baltimore School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Annapolis	15	8.8
Baltimore	74	43.5
Frederick	5	2.9
Gaithersburg	1	0.6
Hagerstown	1	0.6
Other/unknown Maryland	48	28.2
Rockville	7	4.1
Silver Spring	2	1.2
Towson	17	10.0
	<b>170</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

*Class of 2017--University of Baltimore School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	30	93.8	2	6.3	32	100.0
Judicial clerkship	63	100.0	0	0	63	100.0
Law firm	48	88.9	6	11.1	54	100.0
Government	38	100.0	0	0	38	100.0
Public interest	6	100.0	0	0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2018*