

**AUDREY G. MCFARLANE**  
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## EDUCATION

### **Stanford Law School. J.D.**

*Activities:* Member of the Stanford Law Review; Advocate for the East Palo Alto Community Law Project; Co-Chairperson of the Black Law Students Association (BLSA).

*Honors:* Earl Warren Legal Training Scholarship awarded by the NAACP Legal Defense Fund; elected Flag-Bearer for graduation ceremonies.

### **Harvard-Radcliffe College. A.B. in Government, cum laude General Studies.**

*Honors:* Harvard College Scholarship; Elizabeth Cary Agassiz Award.

## LEGAL ACADEMIC EXPERIENCE

### **University of Baltimore School of Law**

**Baltimore, MD**

*Associate Dean for Faculty Research & Development*

*Dean Julius Isaacson Professor of Law*

Courses taught: Property, Land Use, Local Government Law, Local Economic Development Seminar (a critical inquiry into economic, community and urban redevelopment and the implications for economic, democratic and social justice).

Scholarly Interests: intersection of race, class, geography in development, with an emphasis on economic development, redevelopment and democratic participation.

Honors: M.A.P.O.C. 2017 Franklin D. Cleckley Award for outstanding faculty contributions, Dean Julius Isaacson Chair, 2016; 2015 Recipient of Award for Outstanding Teaching; 2010 Recipient, Saul, Ewing Transactional Teaching Award; 2005 & 2010 BLSA, Distinguished Faculty Award; Maryland Higher Education System, Henry C. Welcome Fellowship.

Notable Committee Memberships: Chair, Library Committee & Library Director Search Committee, 2014 to 2016; Member of New Law School Building Committee, (2009 to 2013); Chair – Faculty Research & Development Committee, 2007-2010; Member of Law School Dean Search Committee, 2006-07; Self-Study Committee, 2004-05; Faculty Appointments Committee, 2004-06, 2007-08; 2010-2011; Baltimore Scholars Program (worked with HBCU students interested in law school), 2003-06; 2012 to present.

### **Northeastern University School of Law**

**Boston, MA**

*Visiting Professor. Course taught:* Property. Fall 2011

### **Università degli Studi dell'Insubria, Summer School at Como**

**Como, Italy**

Invited to teach in a weeklong summer law school program on multiculturalism for Italian law students. Created and taught a course entitled “*The Racial Geography of the Multicultural City*,” July 2007

### **Seattle University School of Law**

**Seattle, WA**

*Visiting Professor. Course taught:* Property. Spring 2006

### **University of Maryland School of Law**

**Baltimore, MD**

*Visiting Professor. Course taught:* Economic, Housing and Community Development Clinic. Designed and implemented new clinical program in Baltimore's Empowerment Zone. Supervised students in providing transactional legal advice and counseling to community development organizations; conducted weekly seminars on community, business and housing development. Honors: Program received the 1996 University-wide *Community Service Award*. July 1995 - June 1996.

## PUBLICATIONS

*The “Poor Door”:* *Mixed Income Housing as Discrimination Management*, forthcoming 66 UCLA L. Rev. (2019)

*Cities, Inclusion & Exactions*, 102 IOWA L. REV. 2145 (2017) (symposium) (co-author, Randall C. Johnson)

*The Properties of Instability: The Implications of Race, Markets, Predation and Geography for Property Law*, 2011

WISCONSIN L. REV. 857 (lead article)

*Operatively White?: Exploring the Significance of Race and Class through The Paradox of Black Middle-Classness*, 72 L. & CONTEMP PROB. (DUKE) 163 (Fall 2009) (symposium)

*Rebuilding the Public-Private City: Regulatory Takings' Anti-Subordination Insights for Eminent Domain and Redevelopment*, 42 INDIANA L. REV. 97 (2009)

*Fighting for the High Ground: Race, Class, Markets and Development Done Right in Post-Katrina Recovery*, 14 WASH & LEE CIVIL RIGHTS J. 77 (2008) (symposium)

*Putting the 'Public' Back Into Public-Private Partnerships for Economic Development*, 30 WESTERN NEW ENG. L. REV. 39 (2007) (symposium)

*Urban Spatial Restructuring: Local Economic Development and the Obligations of the Police Power*, in Seminar on Overcoming Discrimination in Credit, Housing and Urban Policy, 25 BUFFALO PUB. INT. L. J. 77, 155 (2006-2007) (edited transcript of speech and audience dialogue)

*Who Fits the Profile?: Thoughts on Race, Class, Clusters and Redevelopment*, 23 GA. ST. UNIV. L. REV. 877 (Summer 2006) (symposium)

*Redevelopment and The Four Dimensions of Class in Land Use*, 22 J. LAW & POLITICS (Univ. of Virginia) 33 (SPRING 2006) (symposium)

*The New Inner City: Class Transformation, Concentrated Affluence and the Obligations of the Police Power*, 8 UNIV. PENN. J. CONST. L. 1 (2006) (lead article).

*Preserving Community In The City: Special Improvement Districts and the Privatization of Urban Racialized Space*, 4 STANFORD AGORA 5 (FALL 2003) <http://agora.stanford.edu/agora/volume4/mcfarlane.shtml> (available on Lexis; unavailable on Westlaw) (solicited essay)

*Local Economic Development Incentives in an Era of Globalization: The Exploitation of Decentralization and Mobility*, 35 URBAN LAWYER 305 (Spring 2003).

*When Inclusion Leads to Inclusion: The Uncharted Terrain of Community Participation in Economic Development*, 66 BROOKLYN L. REV 863(2001). Excerpt reprinted in GERALD E. FRUG, RICHARD T. FORD AND DAVID J. BARRON, CASES AND MATERIALS ON LOCAL GOVERNMENT LAW (4<sup>th</sup> Edition 2005).

*Race, Space and Place: The Geography of Economic Development*, 36 SAN DIEGO L. REV. 295 (1999) (lead article).

*Empowerment Zones: Urban Revitalization Through Collaborative Enterprise*, 5 A.B.A. J. AFF. H. & COMM. DEV. L. 35 (1995).

## BOOK REVIEWS

Review of *Alfredo Mirande, Doin' Time on the Farm: The Stanford Law Chronicles*, 57 J. LEGAL EDUC. 143 (2007)

## OP EDs

*An Open Letter to the Mayor of New Orleans: Flip the Local Economic Development Script*, THE BLACK COMMENTATOR (November 3, 2005) [http://www.blackcommentator.com/157/157\\_no\\_mayor\\_letter.html](http://www.blackcommentator.com/157/157_no_mayor_letter.html)

*Myths and Reality of Eminent Domain*, JURIST, (October 7, 2005)  
<http://jurist.law.pitt.edu/forumy/2005/10/myths-and-reality-of-eminent-domain.php>

## PRESENTATIONS

*Speaker.* American Bar Association, 33<sup>rd</sup> Annual Land Use Institute: Planning, Regulation, Litigation, Eminent

Domain, and Compensation, University of Baltimore School of Law, Baltimore, MD, April 12, 2019. Delivered welcome address to conference attendees explaining Baltimore's development landscape.

*Invited Speaker. Hyatt Fund Lecture Series, Gentrification & Urban Housing: The Legal Dimension*, Vanderbilt Law School, Nashville, TN, March 28-29, 2019. Delivered welcome address to conference participants and participated in a discussion panel about gentrification.

*Panelist. Fourth National People of Color Legal Scholarship Conference: People of Color and the Future of Democracy*, American University, Washington College of Law, Washington, DC. March 24, 2019. Panel 1: Discussed Discrimination Management; Panel 2: Discussed whether and how geographical places are improperly stigmatized under the theory of Discrimination as Stigma

*Panelist. AALS Annual Meeting 2019, Community Economic Development Roundtable*, New Orleans, Louisiana Jan. 4, 2019. Discussed the principles that should comprise community economic development theory and practice today.

*Panelist. ICON-S. International Society of Public Law (IConn-S), Identity, Security, Democracy: Challenges for Public Law*, Panel: Challenging Racial Marginality in Public Institutions, Hong Kong University, Hong Kong, China, Presentation: Response to Discrimination as Stigma, June 26, 2018.

*Panelist. Law & Society Annual Meeting*, Toronto, Canada, Panel: Race, Space, and Justice: Strategies and Challenges of Sustainable Integration. Presentation: *Mixed Income Housing as Discrimination Management*, June 8, 2018.

*Presenter. Progressive Property Workshop 2018*, Harvard Law School, Cambridge, MA. Presentation: The Properties of Integration: Mixed Income Housing as Discrimination Management, May 6, 2018.

*Invited Speaker. Plenary Panel. Fair Housing Act @ 50: Renewing our Commitment to Housing Equity*, U.D.C, David Clarke School of Law, Washington, DC. Responded to presentation of new book, MOVING TOWARD INTEGRATION: THE PAST AND FUTURE OF FAIR HOUSING, April 20, 2018.

*Invited Speaker. Conference on Finding Space to Solve Homelessness: Land Use Issues in Public, Private, and Religious Spaces*, Seattle University School of Law. Presentation: *Keeping Up Appearances: The Implications of Race, Space & Class For Authorized Encampments*, April 14, 2018.

*Panelist: 2018 Eastern Sociological Society Annual Meeting*, Baltimore, MD, Panel: Freedom Dreams in White Structures: Contemporary Dynamics of Black Space, Presentation: Mixed Income Housing as Discrimination Management, February 25, 2018.

*Presenter. 2018 UB Law Faculty Teaching Workshop on Teaching Legal Analysis*, University of Baltimore School of Law, Baltimore, MD, February 23, 2018. Presentation: Report on Faculty Perspectives on Legal Analysis.

*Invited Speaker. Symposium: Reimagining Localism: The Shape & Scope of City Power*, Fordham Urban Law Journal, Fordham Law School, New York, NY, Presentation: The Poor Door: Mixed Income Housing as Discrimination Management, February 16, 2018

*Invited Speaker. Property Scholarship Faculty Workshop, Program in Real Estate and Community Development Law: Bridging the Urban Rural Divide*, Texas A&M School of Law, Fort Worth, TX, Presented work-in-progress on mixed income housing as discrimination management, February 2, 2018.

*Invited Speaker. Symposium: Anniversary of Buchanan v. Warley*, Brandeis School of Law, University of Louisville, Louisville, KY, Presentation: Mixed Income Housing and the Prospects for Integration: Lessons from the Baltimore Racial Zoning Ordinance, November 10, 2017.

*Speaker. Lutie Lytle Black Women's Scholarship Conference*, University of Michigan, Ann Arbor, MI, presented work-in-progress on mixed income housing, July 8, 2017.

*Panelist. International Society of Public Law (IConn-S), Courts, Power & Public Law*, Panel: Challenging Racial

Marginality in Public Institutions, University of Copenhagen, Copenhagen, Denmark, Presentation: Race Class & Moral Claims for Justice, July 6, 2017.

*Invited Speaker.* Workshop: Expectations as Property, Columbia Law School Center on Global Legal Transformation Columbia Law School, New York, NY, Presentation Title: The Dark Side of Expectations, May 19, 2017

*Invited Speaker.* Race & Sustainability Conference, University of Mississippi Law School Oxford, MS, Presentation: Mixed Income Housing: The "Door" to Racial Inclusion?, March 31, 2017

*Co-Presenter.* 2017 UB Law Faculty Teaching Workshop on Teaching Legal Analysis, Shared Self-Assessment of UB Law Learning Objectives, February 10, 2017

*Invited Speaker.* Mid-Atlantic People of Color Legal Scholarship Conference: Legal and Political Change During the Obama Era; Presentation: Mixed Income Housing as Racial Integration Strategy, Washington, DC January 27, 2017.

*Panelist.* The Law According to Trump: How the New Administration May Seek to Transform the Legal Landscape, Presentation: ReEngineering Segregation- Post Obama: Turning the Corner On the Pursuit of Integration, Baltimore, MD January 19, 2017

*Workshop Speaker & Panelist.* Derrick Bell Workshop, UCLA School of Law Critical Race Studies Program, Los Angeles, CA Presentation -- How to think about Race and Property, Los Angeles, CA September 22, 2016

*Keynote Speaker.* University of Baltimore, Black Law Students Association Welcome Brunch, The Racial Landscape in Baltimore, Baltimore MD, August 28, 2016.

*Invited Speaker.* Citizens Planning & Housing Association (CPHA) Community Forum on Inclusionary Housing, Presentation: Inclusionary Housing in Baltimore, Baltimore, MD July 22, 2016

*Speaker.* Lutie Lytle Black Women's Scholarship Conference, University of Iowa, Iowa City, IA, presented work-in-progress on mixed income housing, July 8, 2016.

*Panelist.* International Society of Public Law (IConn-S), Humboldt University, Berlin, Germany, Presentation: Dissolving Boundaries: The U.S. Perspective on Integration through Mixed Income Housing, June 17, 2016

*Panelist.* Assn. of Law, Property, & Society (ALPS) 2016 Annual Meeting, Queens University, Belfast, Northern Ireland, May 21, 2016

*Invited Speaker.* Faculty Scholarship Workshop, Texas A&M School of Law, Fort Worth, TX, Dec. 2, 2015. Presented work-in-progress on the lessons from the "poor door" controversy for inclusionary housing.

*Speaker.* Lutie Lytle Black Women's Scholarship Conference, Vanderbilt University, Nashville, TN, July 2015. Presented work-in-progress on mixed income housing.

*Invited Speaker.* Assn. of Law, Property, & Society (ALPS) 2015 Annual Meeting, Univ. of Georgia School of Law, Closing Plenary Session: "Property Academics as Agents of Law Reform "in the Margins." Presentation on the "poor door" and the overlooked race and class dynamics in mixed income housing.

*Invited Speaker.* Conference Celebrating Jerry Frug's Work on Cities: 35th Anniversary to "City as a Legal Concept" (June 2nd, 2015) Harvard Law School, Cambridge, MA. Panel on Identities and Subjectivities. Discussed the "poor door" controversy and the unacknowledged potential for mixed income housing reproducing racial discrimination.

*Invited Speaker.* Rocky Mountain Land Use Institute Annual Conference jointly held with Local Government Law Scholarship Conference, University of Denver, March 2015 (Presentation on "The Poor Door" to audience comprised of urban planners and legal academics); also reviewed and commented on work-in-progress for junior scholar.

*Invited Speaker.* This Land is Your Land: Remaking Property After Neoliberalism, Harvard Law School, Cambridge, MA, April 5, 2014. Panel on New Property Relations. Discussed the critical perspective on the racial political economy of economic development and local government law as local segregation law.

*Panelist.* Northeast People of Color Conference, University of Puerto Rico Law School, San Juan, PR, December 6, 2013. Panel on Race and Subordination in Latin America and the New Civil Rights. Discussed the U.S. experience with class and the sobering lessons for racial subordination in Latin America.

*Panelist.* ASWAD: Association for the Study of the Worldwide African Diaspora 7<sup>th</sup> Biennial Conference, INTEC: Instituto Tecnológico de Santo Domingo, Santo Domingo, Dominican Republic, November 2, 2013. Panel on Race and Subordination in Latin America and the New Civil Rights. Discussed the U.S. experience with class and the sobering lessons for racial subordination in Latin America.

*Panelist.* Association for Humanist Sociology Annual Meeting, Arlington, VA; October 12 2013. Panel entitled Backlash: Racialized Anti-Public Sentiment in the Post-Civil Rights Era. Discussed opportunities for intervention in the current disagreements over urban economic development.

*Invited Speaker.* Baltimore Housing Justice Learning Tour, Annie E. Casey Foundation, Sept. 25, 2013. Delivered a talk about the geography of race and class in the Baltimore region to national gathering of foundation program officers interested in housing justice issues.

*Invited Speaker.* Fordham Urban Law Journal 40<sup>th</sup> Anniversary Conference, Fordham University Law School, New York, NY, February 2013. Participated in panel discussion on the continued meaning and salience of the term “urban law.”

*Speaker.* Lutie Lytle Black Women’s Scholarship Conference, Suffolk University, Boston, MA, June 2012. Discussed dispossession and the Foreclosure Crisis.

*Keynote Speaker.* Delivered the *Boehl Distinguished Lecture in Land Use Policy*, University of Louisville Louis D. Brandeis School of Law, Louisville, KY, Nov. 3, 2011. Title: Rebuilding the Public Private City: The Non-Upscale Challenge to Local Economic Development.

*Invited Speaker.* Third National People of Color Legal Scholarship Conference: *Our Country, Our World in a “Post-Racial” Era*, Seton Hall University School of Law, Newark, NJ. Sept. 8, 2010. Discussed the limits of property doctrine’s stability paradigm in light of the recurring instability experienced by minority property owners.

*Speaker.* (Competitively selected) AALS Mid-Year Meeting, Workshop on Property, New York, NY June 12, 2010. Presented *Destabilizing Instability: The Implications of Markets, Predation and Racialized Geography for Property Law’s Stability Paradigm*

*Speaker.* Critical Race Theory Conference on Intersectionality, Los Angeles, CA, March 13, 2010 at UCLA Law School. Discussed the dilemmas of “operative whiteness” for members of the black middle class around land use and affordable housing.

*Invited Speaker.* Northeast People of Color Annual Meeting, Conference on America’s New Class Warfare, October 24, 2009, SUNY at Buffalo School of Law, Buffalo, New York, *Operatively White?: Exploring the Significance of Race and Class through The Paradox of Black Middle-Classness*

*Invited Speaker.* Journal of Law & Contemporary Problems, Conference on Race & Socioeconomic Class: Unraveling an Increasingly Complex Tapestry, January 2009, Duke School of Law, Durham, North Carolina, *Operatively White: Exploring the Significance of Economic Segregation for Anti-Discrimination Law*

*Speaker (competitively selected),* Law & Society Assn. Workshop on Race & Law. May 2008, UC Irvine, California, *Rebuilding the Public Private City: Regulatory Taking’s Anti-Subordination Insights for Eminent Domain and Redevelopment.*

*Featured Speaker.* Day-Long Seminar responding to: K.J. DE GRAAF, J.H. JANS, A.T. MARSEILLE, J. DE RIDDER,

*QUALITY OF DECISION-MAKING IN PUBLIC LAW* (2007), June 13, 2008, University of Groningen, Faculty of Law, Groningen, Netherlands. Presentation entitled: *The "Non-Upscale" Challenge to Local Economic Development Decision-Making*.

*Speaker*. Metropolitan Dilemmas & Solutions: A Focus on Housing in the Baltimore Region, March 5, 2008, Towson University, Towson, Maryland. Discussed the implications of local economic development's biases towards upscale development projects.

*Guest Lecturer*. Colloquium. School of Urban Affairs and Public Policy, University of Delaware, March 27, 2008, Newark, Delaware. Lectured class on eminent domain and economic development.

*Speaker*. AALS Annual Meeting 2008, All-Day Workshop on Local Government At Risk: Panel: *Land Use Federalism*, Jan. 3, 2008, New York, New York. Discussed the role of federalism in urban development.

*Speaker*. AALS Annual Meeting 2008, State and Local Government Law Panel: *The City and The World*, Jan. 5, 2008, New York, New York. Presented talk based on my paper *Development Disagreements*.

*Chair, Panel Organizer, Discussant*: Law and Society Association Annual Meeting 2007: Panel: *Charting the Waters in Katrina's Wake: Unresolved Contradictions of Race, Class, Property, Citizenship, Markets and Renewal*, July 26, 2007, Humboldt University, Berlin, Germany

*Speaker*: South-North Exchange on Theory, Culture & Law Conference; Race & Color Across the Americas: Presentation entitled, "*Operatively White: Is Black on Black Displacement a Race Problem?*", May 11, 2007, Universidade Federal do Rio de Janeiro, Rio de Janeiro, Brazil.

*Speaker*: Plenary Panel: *Perspectives of Women of Color in Legal Scholarship*, Southeast/Southwest People of Color Scholars Conference: Discussed the role of shopping and geo-demographic profiling in economic development,, March 16, 2007, Florida A&M School of Law, Orlando, Florida.

*Speaker*: Conference on Community Economic Development. Presentation entitled: *Putting the 'Public' Back Into Public Private Partnerships for Economic Development*, March 30, 2007, Western New England College of Law, Springfield, Massachusetts

*Discussant*: Law and Society Association Annual Meeting 2006: Panel entitled *Local Governance in Context*, June 7, 2006, Baltimore, MD

*Featured Speaker*: Baldy Center Workshop: Overcoming Racial Discrimination in Housing, Credit, and Urban Policy, April 7, 2006, University of Buffalo School of Law, Buffalo, New York. Discussed recent trend in upscale urban development as a reflection of a deliberate policy of class transformation and the need to develop explicit "general welfare" standards for exercise of the police power when local governments facilitate redevelopment.

*Speaker*: Symposium: *What Kinds of Metropolitan Areas Do We Want?: Challenges, Promises and Pitfalls in Redevelopment*. Presented "*Who Fits the Profile*" discussing the race and class exclusionary implications of geo-demographic, lifestyle cluster/segmentation marketing techniques used to design retail shopping components of urban redevelopment projects. February 3, 2006, Georgia State University Law School, Atlanta, Georgia.

*Speaker*: Council of Urban Boards of Education 2005 Issues Seminar. Presentation on the historical and contemporary context of race and class in urban development. June 24, 2005, Boston, Massachusetts.

*Speaker*: Race & Regionalism 2005 Conference (sponsored by University of Minnesota Law School). Presentation on the city role in redevelopment and the obligations placed on cities under that police power to foster redevelopment that promotes fairness, inclusiveness and community. May 7, 2005, Minneapolis, Minnesota.

*Speaker*: Local Government Law Symposium. Discussed significance of regulatory takings doctrine for redevelopment. University of Virginia, January 29, 2005, Charlottesville, Virginia

*Panel organizer and speaker*: Society of American Law Teachers, Annual Teaching Conference 2004. Panel on Class

& Land Use. Presented an essay on the Four Dimensions of Class in Land Use: the use dimension, market dimension, identity-creation dimension and subordination dimension. November 2004, Univ. of Las Vegas Law School, Las Vegas, Nevada.

*Speaker:* Edward V. Sparer Symposium: *Community Building, American Style: 30 Years of the Housing and Community Development Act of 1974*. Evaluated the Community Development Block Grants approach to community participation in light of three hidden theoretical justifications for participation in development. March 2004, University of Pennsylvania, Philadelphia, Pennsylvania.

*Speaker:* Maryland Association of Counties Attorneys and Administrators Annual Conference. Discussed three recent Supreme Court land use-related decisions, October 2003, Rocky Gap, Maryland.

*Featured speaker:* Fordham University School of Law, *Community Economic Development as Post-Civil Rights Strategy*, November 2002, New York, New York.

*Presenter:* University of Southern California Faculty Workshop. Presented work-in progress, *Redevelopment and Class Transformation: Eminent Domain, Regulatory Takings and Urban/Suburban Resistance*, May 2002, Los Angeles, California.

*Panelist:* American Association of Law Schools Annual Meeting, Participated in roundtable discussion about use of socio-economics in teaching Property as part of all day workshop sponsored by the Section on Socio-Economics. January 2002, New Orleans, Louisiana.

*Co-convenor and Panelist:* American Association of Law Schools Annual Meeting. Co-organized and chaired panel discussion on the role of lawyers and academics in contemporary community struggles as part of proposed re-institution of Section on Law and the Community, January 2002, New Orleans, Louisiana.

*Commentator:* American Association of Law Schools Annual Meeting. Discussed the emotional, metaphorical and metaphysical aspects of economic development and the unlikelihood of judicial invalidation of business tax incentives on a panel hosted by the State and Local Government Section entitled: *ANew Developments in State and Local Tax: E-Commerce, Tax Incentives for Business and Litigation-Generated Revenues,* January 2001, San Francisco, California.

*Speaker:* Maryland Association of Counties Attorneys and Administrators Annual Conference. Discussed recent federal regulatory takings decisions on a panel entitled, *ARecent Court Decisions Affecting Local Government,* October 2000, Rocky Gap, Maryland.

*Workshop Participant and Speaker* (competitively selected): Law and Society Summer Institute on Race and the Law. Participant in four day workshop on critical theoretical approaches to race and the law. Conducted presentation on race, class and community development. University of Buffalo School of Law, July 2000, Buffalo, New York.

*Panelist:* Latino Critical Race Theory Conference V. Discussed community economic development as an *Ambivalent* project of social justice. May 2000, Breckenridge, Colorado.

*Panel Chair and Discussant:* Law and Society Association Annual Meeting. Panel entitled "Race, Space and the Law" June 1999, Chicago, Illinois.

*Panelist:* American Association of Law Schools Annual Meeting. Discussed the limits of community development in marginalized inner city communities as part of a panel discussion entitled: *Contemporary Responses to Segregated Communities*. January 1999, New Orleans, Louisiana.

*Panel Organizer and Chair:* Law and Society Association Annual Meeting. Organized panel entitled: *Race, Space and Place*. Discussed Empowerment Zones and their impact on places that have been racialized *Ablack*. June 1998, Aspen, Colorado.

*Panelist.* Latino Critical Race Theory Conference III, Discussed Empowerment Zones and the consequences of combining community development with economic development. May 1998, Miami, Florida.

## **OTHER LEGAL EXPERIENCE**

### **Wilmer, Cutler and Pickering**

**Washington, DC**

*Associate. Litigation Department* - Researched and drafted pleadings, legal memoranda, and factual analyses in complex, commercial litigation matters. Co-Counsel for plaintiff in employment discrimination trial before U.S. District Court. *Corporate Department* - Drafted and negotiated various corporate transactional agreements including real estate debt financing; secured revolving credit facilities and asset swaps. Counseled clients on securities regulatory enforcement and compliance matters. *Pro Bono - Supervising Editor* - Lawyers for Children District of Columbia Children's Resource Manual - to facilitate pro bono representation of children. *Counsel* - New Columbia Community Land Trust, a non-profit low income housing organization - advocated and negotiated with local tax department and local city council to obtain low income homeownership exemption for organization's land trust housing development transactions. 1991 - 1995.

### **Third Circuit of the U.S. Court of Appeals**

**Philadelphia, PA**

*Judicial Law Clerk.* Former Chief Judge, Hon. A. Leon Higginbotham. Assisted judge on all matters related to disposition of cases before the U.S. Court of Appeals including preparing bench memoranda and drafting opinions and supervised student interns. Also, assisted Judge with drafting and editing scholarly articles. 1990 - 1991.

## **PROFESSIONAL ACTIVITIES**

### **Maryland State Bar Association**

**Baltimore, MD**

*Member, Real Property Section Council.* 2017 to present.

### **Lutie Lytle Black Women Law Faculty Writing Workshop Planning Committee**

*Co-Chair, Works-in-Progress Subcommittee*

### **AALS President's Standing Committee**

**Washington, DC**

*Member. AALS Committee on Professional Development.* Jan. 2011 to 2014.

### **Section on Minority Groups Section, Association of American Law Schools (AALS)**

*Chairperson,* Jan. 2012-Dec. 2012. Oversaw and led one of the largest sections in the Association.

*Chair-Elect,* Jan. 2011 – Dec. 2011.

*Member. Executive Committee.* Jan. 2009 to 2012. Ex-officio member, Jan. 2013 to Dec. 2013.

### **AALS Mid-Year Meeting Workshop on Post Racial Civil Rights**

**New York, NY**

*Member. Planning Committee. Workshop on "Post Racial Civil Rights Law, Politics and Legal Education: New and Old Colorlines in the Age of Obama."* June 8-10, 2010. Participated in extensive in-person and telephonic planning sessions to identify, structure and invite panelists to a unique two-day professional meeting featuring a series of collaborative roundtable, discussion format featuring audience interaction. Responsible for organizing planning discussion among participants on final plenary panel as well as a number of concurrent panels

### **Citizens Planning & Housing Association ("CPHA")**

**Baltimore, MD**

*Member of Board of Governors.* 60+ year old civic advocacy organization dedicated to community-based and regional approaches to affordable housing, transportation and equitable development law and policy. Serve as liason to *Baltimore Regional Housing Coalition.* 2006 - 2018

### **Maryland Daily Record**

**Baltimore, MD**

*Editorial Board Member* of leading daily legal and business periodical in Maryland. Draft editorials for review and adoption by general board. 2005- 2008.

### **Harlem Park Revitalization Corporation**

**Baltimore, MD**

*Member of the Board of Directors.* Community development organization dedicated to stabilizing and restoring historic West Baltimore neighborhood. Provided affordable home-ownership and rental housing opportunities through vacant housing rehabilitation, housing counseling, community organizing, and planning for future development of neighborhood. Board member duties included formulating policy and exercising oversight of organizational activities including policy implementation and the meeting of budgetary goals. 1996 to 2004.



**Section on State and Local Government Law, Assn. of Am. Law Schools (AALS)**

*Chairperson. Jan. 2002-Jan.2003. Organized and presented on panel (Jan. 2003) entitled "Balancing the Categorical: Conceptions of Property, Government, Community and Regulatory Takings After Tahoe-Sierra Preservation Council."*

**BAR MEMBERSHIPS** -- District of Columbia 1993; Pennsylvania 1992