#### RONALD H. WEICH

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#### **EMPLOYMENT**

#### **University of Baltimore School of Law**

Dean, 2012 - present

- Serve as chief executive and chief academic officer of this 90 year old public institution, one of only two law schools in the State of Maryland;
- Lead a faculty consisting of approximately 50 tenured and tenure-track professors of law, numerous teaching fellows, visiting professors, adjunct professors and practitioners-inresidence;
- Responsible for hiring, promotion and tenure decisions for the law school;
- Supervise a senior staff of three associate deans, five assistant deans, several program directors and a support staff of approximately 50 other individuals;
- Negotiate and manage the law school's annual budget of approximately \$22 million;
- Represent the law school within the University of Baltimore, the University System of Maryland and the Maryland General Assembly;
- Oversaw development of the law school's strategic plan for 2013-2018 emphasizing admission standards, faculty scholarship, academic excellence, core competencies and career development;
- Guided the law school to a 24-step improvement in the US News and World Report rankings of U.S. law schools from 2014 to 2016;
- Presided over the 2013 opening of the law school's new John and Frances Angelos Law Center, a state-of-the-art, platinum status LEED-certified building; led ceremonies featuring remarks by Vice President Joe Biden, U.S. Supreme Court Justice Elena Kagan and Maryland Chief Judge Robert M. Bell;
- Facilitated campus visits by other esteemed speakers including: U.S. Attorney General Eric Holder (2012), House Minority Leader Nancy Pelosi (2013), State Department Legal Advisor Harold Koh (2013), Secretary of Labor Thomas Perez (2014), Senator Ben Cardin (2015), Maryland Attorney General Brian Frosh (2015), Maryland Chief Judge Mary Ellen Barbera (2016) and U.S. Attorney General Loretta Lynch (2017);
- Established a Dean's Development Circle and spearheaded other fundraising initiatives and campaigns;
- Taught a 3-credit Legislation class in spring 2014 and co-taught the class in spring 2015.

#### **United States Department of Justice**

Assistant Attorney General for Legislative Affairs, 2009 – 2012

- Served as Presidentially-appointed, Senate-confirmed leader of the Justice Department's Office of Legislative Affairs; represented the Department with respect to all matters before Congress;
- Managed a staff of 25 and a budget of approximately \$4 million;
- Developed and implemented strategies to advance the Department's legislative priorities;
- Coordinated the Department's response to congressional oversight requests; guide nominees through the Senate confirmation process; managed the interagency clearance process for the Department; testified in Congress on behalf of the Department;
- Held Top Secret security clearance.

### United States Senate Democratic Leader Harry Reid

Chief Counsel, 2007 – 2009; Senior Counsel, 2005 – 2006

- Served as principal legal advisor to the Senate Minority Leader and assisted him as he assumed the duties of Majority Leader following the 2006 election;
- Managed Senate floor activity on all Judiciary Committee bills and judicial nominations; coordinated associated activities of the Democratic caucus;
- Counseled Leader Reid on complex institutional legal issues and inter-branch disputes;
- Played key staff role in enactment of 2007 ethics reform law, 2008 amendments to the Foreign Intelligence Surveillance Act and other significant legislation.

# **Zuckerman Spaeder LLP,** Washington, DC *Partner.* 1997 – 2004

- Represented individuals and entities before courts, agencies and Congress as a member of the litigation practice group at this national DC-based law firm;
- Counseled clients on a range of public policy issues; developed and implemented legislative strategies; represented organizations in advocacy coalitions;
- Clients included health care organizations and professional societies, generic drug companies, an Indian Nation, a major union and prominent non-profit organizations.

#### **United States Senator Edward M. Kennedy**

Chief Counsel, 1995 – 1997; General Counsel, 1992 – 1995; Counsel, 1990 – 1992

- As Chief Counsel to Senator Kennedy on the Judiciary Committee, advised Senator on civil and criminal justice issues, constitutional amendments and commercial law;
- As General Counsel to the Labor and Human Resources Committee, helped to manage a large professional staff and the Committee budget; assisted the Chairman to advance legislation promoting mental health, patient safety and insurance reforms.

### **United States Sentencing Commission**, Washington, DC *Special Counsel*, 1987 – 1989

 Served as the Commission's legislative liaison; drafted amendments to Federal Sentencing Guidelines; represented the Commission in federal courts throughout the U.S. in litigation challenging the constitutionality of the Sentencing Reform Act.

#### Office of the Manhattan District Attorney

Assistant District Attorney, 1983 –1987

Responsible for hundreds of criminal prosecutions; conducted approximately 20 jury trials, 10 bench trials and numerous pre-trial hearings.

#### **EDUCATION**

# Yale Law School, New Haven, CT J.D., 1983

- Board Member, Yale Legal Services Organization
- Co-Director, Mental Hospital Legal Services Project
- Research Assistant, Deputy Attorney General of Connecticut
- Instructor, Legal Research and Writing

### Columbia University, New York, NY

B.A. magna cum laude, 1980

- Phi Beta Kappa
- Junior Year Abroad, London School of Economics and Political Science

#### PROFESSIONAL ACTIVITIES / AFFILIATIONS / RECOGNITION

- Member, Special Committee to Consider Adoption of the Uniform Bar Exam by the State of Maryland
- Board Member, Maryland Professionalism Center, 2012 present
- Member, Maryland Access to Justice Commission, 2012 present
- Member, Special Committee of the Maryland State Bar Association on Recent Law School Graduates, 2013 - 2015
- Advisory Board Member, Federal Sentencing Reporter, 1988 2009
- Trustee, Vera Institute of Justice, 1997 2004
- Trustee, Bazelon Center for Mental Health Law, 1997 2004
- Member, DC Community Corrections Facility Siting Commission, 2002-03
- Vice-Chair, Govt. Relations, American Bar Assoc. Criminal Justice Section, 2001-02
- Adjunct Professor of Law, Emory Law School, 1995
- Named one of the 50 most influential congressional staff members by Roll Call, 2007-09

#### **PUBLISHED ARTICLES**

More Work Needed on Bail Reform, Baltimore Sun (February 10, 2017)

<u>Perspectives on Article I, Section 5</u>, commentary for the National Constitution Center's "Interactive Constitution" website (2016) (co-author)

Strengthen the Justice Reinvestment Act by Repealing Maryland's Mandatory Sentencing Laws, Washington Post (March 16, 2016) (co-author)

What Constitutes "Justice" for Freddie Gray, Baltimore Sun (November 28, 2015)

Who Built Prison America? Not Senator Kennedy, The Crime Report (August 20, 2015)

At UB Law, Students Get Great Head Start, Maryland Daily Record (January 8, 2015)

Fixing the Filibuster, Baltimore Sun (March 10, 2013)

Leveling the Wings of Legal Education, Maryland Daily Record (February 21, 2013)

<u>Dan Freed: My Teacher, My Colleague, My Friend, 21 Federal Sentencing Reporter 248</u> (2009)

The Innocence Protection Act of 2004: A Small Step Forward and a Framework for Larger Reforms, 29 *The Champion* No. 2 at 28 (March 2005)

<u>The Innocence Protection Act: Death Penalty Reform on the Horizon</u>, 25 *The Champion* No. 3 at 18 (April 2001)

<u>Managed Care and Managed Sentencing — A Tale of Two Systems</u>, 11 *Federal Sentencing Reporter* 139 (1998)

<u>Victims' Rights Amendment: Unique Problems in Corporate Criminal Cases</u>, 4 *Business Crimes Bulletin* No. 7 at 4 (1997)

The Battle Against Mandatory Minimums: A Report from the Front Lines, 9 Federal Sentencing Reporter 94 (1996)

Introduction to FJC Survey, 7 Federal Sentencing Reporter 151 (1994)

Proposed 1992 Guideline Amendments, 4 Federal Sentencing Reporter 239 (1992)

The Strange Case of the Disappearing Statute, 3 Federal Sentencing Reporter 239 (March - April 1991) (and Guest Editor of FSR issue)

Contribution to <u>Post-Mistretta Forum</u>, 1 *Federal Sentencing Reporter* 372 (February-March 1989)

The Relevant Conduct Controversy, 2 Federal Sentencing Reporter 150 (1989) (co-author)

Emergency Amendments, 2 Federal Sentencing Reporter 71 (1989)

<u>Plea Agreements, Mandatory Minimum Penalties and the Guidelines,</u> 1 *Federal Sentencing Reporter* 266 (1988)

<u>The Constitutionality of the New Claims Court</u>, 29 *Federal Bar News & Journal* 477 (1982) (co-author)

#### REPRESENTATIVE PRESENTATIONS

As a law school dean, I frequently offer prepared or extemporaneous remarks at ceremonies and other public events, and participate in numerous panel discussions, conferences and symposia. Among such presentations are the following:

Participated in a webinar sponsored by the Maryland Daily Record exploring how the election of Donald Trump could affect the legal landscape in Maryland. (November 10, 2016)

Panelist in a discussion entitled "A Right to 'Know' or a Right to 'No'? Examining the Congressional-Executive Branch Struggle Over Access to Information" co-sponsored by The Constitution Project and the Levin Center at Wayne State University Law School (October 25, 2016)

Testified before the U.S. House of Representatives Committee on the Judiciary's Subcommittee on the Constitution and Civil Justice regarding federal diversity jurisdiction (Sept. 13, 2016)

Delivered the 2015 John Marshall Harlan Lecture at Transylvania University in Lexington, KY entitled "Same Sex Marriage: The Twenty Year Journey from Political Poison Pill to Federal Constitutional Right" (November 10, 2015)

Participated in Maryland Judicial Center training on "Lessons of the Nuremberg Trials" (October 16, 2015)

Testified with University of Maryland School of Law Dean Donald Tobin at a Maryland House of Delegates hearing in successful opposition to a bill prohibiting law school clinics from engaging in litigation against state agencies (March 6, 2015)

Interviewed for Vera Institute of Justice compilation entitled "Justice in Focus: Crime Bill @ 20" (October 3, 2014)

Moderated panel discussion following screening of documentary film "Mr. Civil Rights" at the University of Baltimore School of Law (September 19, 2014)

Discussant at CATO Institute event on prosecutorial misconduct (July 24, 2014)

Moderated one of three debates among the Democratic candidates for Maryland Attorney General (June 9, 2014)

"Newsmakers Interview" in Maryland Daily Record (April 17, 2013)

**BAR MEMBERSHIPS:** U.S. Supreme Court; U.S. Court of Appeals for the D.C. Circuit; District of Columbia; New York State

**PERSONAL:** Married; father of two teenaged daughters; hobbies include tennis, running and musical theater.