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EXPERIENCE

UNIVERSITY OF BALTIMORE, SCHOOL OF LAW

July 2006-Present

Associate Professor (Tenured)

- Courses: Civil Procedure, Election Law Seminar, Appellate Advocacy, Critical Legal Theory, includes Feminist Legal Theory, Critical Race Theory and Jurisprudence;
- Chair, Association of American Law Schools, Civil Rights Section, January 2016 to January 2017; Executive Board Member, Association of American Law Schools (AALS), Civil Rights Section, January 2009-Present; Member, AALS Election Law and Minority Law Professors Section(s);
- Advisor, American Constitution Society; Chair, Student Life Committee; Member, Academic Student Services, Promotion and Tenure, Faculty Appointments Committee, Externship Director Committee;
- Research Interests: Election Law, Voting Rights, Race, Law and Democracy, Civil Rights, Human Rights.

UNITED STATES DEPARTMENT OF JUSTICE, CIVIL RIGHTS DIVISION, VOTING SECTION

Deputy Chief

July 2000-June 2006

Staff Attorney

January 1995-March 1998

- Supervised litigation attorneys, paralegals, and other support staff in the enforcement of the federal Voting Rights Act, the National Voter Registration Act and other federal voting rights laws
- Led groundbreaking litigation under the Voting Rights Act, including Section 2 districting cases, minority language enforcement under Sections 4(e), 203 and 208, and the National Voter Registration Act
- Directed all phases of discovery and conducted settlement negotiations
- Enforced language minority provision enforcement under Section 203 of the Voting Rights Act
- Reviewed complex submissions under Section 5 of the Voting Rights Act
- Participated in administrative and policy decisions
- Represented the Department of Justice at various national, regional and state conferences
- Developed attorney and paralegal training materials
- Supervised the section's responses to Freedom of Information Act (FOIA) requests
- Supervised the creation of an interactive database to retrieve briefs and other litigation documents
- Trained federal election observers to monitor Election Day process, including but not limited to, assistance, language requirements, adherence to state and federal voting laws.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW, VOTING RIGHTS PROJECT

Staff Attorney

April 1998-June 2000

- Litigated violations of the Voting Rights Act, primarily Section 2 districting cases and National Voter Registration Act, on the federal trial and appellate levels.
- Conducted all phases of discovery and negotiated agreements.
- Monitored and commented on federal enforcement of statutory and regulatory protections of voting rights.

- Participated in public policy advocacy on Capitol Hill, including formulating legislation on felon disenfranchisement and other voting rights issues.

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW

Juris Doctorate

- Root-Tilden-Snow Scholar
- Earl Warren Legal Training Scholarship
- Vanderbilt Medal for Service and Leadership
- New York State Trial Lawyers Association Thurgood Marshall Scholarship
- National Chairperson, National Black Law Students Association (1989-1990)
- Member, National Bar Association Board of Governors (1989-1990)

GRAMBLING STATE UNIVERSITY, Bachelor of Arts, Political Science with honors.

PUBLICATIONS

Book(s)

Voting in the Twenty-first Century, forthcoming NYU Press (2017).

Law Review Articles

Voting Realism, forthcoming Kentucky Law Journal (2017).

Unfinished Business: The Continuing Need for the Voting Rights Act, 81 Geo. Wash. L. Rev. 6 (2013).

Senator Edward Kennedy: A Lion for Voting Rights, 14 N.Y.U. J. Legis. & Pub. Policy 415 (2011).

Racial Redistricting in a Post-Racial World, 32 Cardozo L. Rev. 947 (2011).

Outsourcing Democracy: Redefining the Public Private Partnership in Election Administration, 88 DENV. U. L. REV. 1 (2010).

Voter Deception, 43 Indiana L. Rev. 343 (2010). *A Vote Delayed Is A Vote Denied: A Proactive Approach to Eliminating Election Administration Legislation that Disenfranchises Unwanted Voters*, 47 U. Louisville L. Rev. 57 (2008).

A Vote Delayed Is A Vote Denied: A Proactive Approach to Eliminating Election Administration Legislation that Disenfranchises Unwanted Voters, 47 U. Louisville L. Rev. 57 (2008).

Other Select Writings

Co-Author, *The Voting Rights Amendment Act of 2014: A Constitutional Response to Shelby County*, American Constitution Society, May 8, 2014, found at <https://www.acslaw.org/publications/issue-briefs/the-voting-rights-amendment-act-of-2014-a-constitutional-response-to>.

Lining Up: Ensuring Equal Access to the Right to Vote, Joint Report written for Advancement Project and Lawyers' Committee for Civil Rights Under Law, August 24, 2013, found at http://b3cdn.net/advancement/666cb8d8d9d4a9a169_kxm6yslwk.pdf.

LITIGATION (partial list)

Greene County, VA v. Ashcroft, 03-1877 (D.D.C. 2004) (Bailout, Consent Decree)
United States v. City of Chelsea, MA School Board, (2004) (settled before filed)
United States v. Berks County, PA, 2:03-CV-01030-MMB (E.D. PA 2003)(Sections 2, 4(e) and 208)
United States v. State of Tennessee, et al., Civ. A. No. 3:02-0038 (M.D. Tenn. 2002) (NVRA Consent Decree)
Warren County, VA v. Ashcroft, 1:02CV01736 (D.D.C. 2002) (Bailout, Consent Decree)
City of Harrisonburg, VA v. Ashcroft, 02CV00289, (D.D.C. 2002) (Bailout; Consent Decree)
United States v. Bessemer, AL, CV83-C-3050-S (N.D. AL 2000)(Section 2)
Keeler v. Morgan City, LA 00-CV-1588, (WD LA 2000) (Section 2; settled)
Sanders v. Dooly County, GA, 98-0042-CV-2-DF-5 (MD GA 2000) (Section 2; argued)
Johnson v. Hamrick, 196 F.3d 1216 (11th Cir. 1999) (Section 2; argued)
Condon v. Reno, 913 F. Supp 946 (SC 1995) (NVRA; tried)
Virginia v. Reno (1995) (NVRA; argued)
United States v. New Roads, LA (Section 2; settled)

PRESENTATIONS (partial list)

Panelist, Vanderbilt University School of Law Practicing Public Interest Law in the South Conference	September 2016
Panelist, Congressional Black Caucus, National Black Law Students Association, <i>Critical Race Theory: The Future of the Movement, from Derrick Bell to Black Lives Matter</i>	September 2016
Panelist, Voting Rights Symposium, Mississippi Law Journal, University of Mississippi School of Law	April 2016
Invited Panelist, Voting Rights Symposium, Kentucky Law Journal, University of Kentucky School of Law	March 2016

- Moderator, AALS Civil Rights Section Panel, New York, NY
Civil Rights and Civil Movements in the 21st Century: Building Sustainable Movements for Social Change January 2016
- Panelist, Annual Legislative Conference of the Congressional Black Caucus Foundation
Braintrust Panel--Voting Rights: Protecting the Right to Vote September 2015
- Speaker, TEDx Baltimore January 2015
From We Shall Overcome to We Are Overcome
- Moderator, AALS Civil Rights Section Panel, Washington, DC January 2015
Voter Suppression 2014 and Beyond
- Keynote Speaker, Allegheny College, Meadville, PA October 2014
Voting Rights after Shelby County v. Holder
- Panelist, Annual Legislative Conference of the Congressional Black Caucus Foundation
Braintrust Panel--Voting Rights: Protecting the Right to Vote September 2014
- Panelist, Supreme Court Preview (2014-2015)
University of Baltimore School of Law September 2014
- Commissioner, National Commission on Voting Rights, Mid-Atlantic Region Hearings, held at
University of Baltimore School of Law April 2014
- Panelist, University of Baltimore, Black Law Students Association,
Voting Rights: Life After Shelby February 2014
- Panelist, Mid-Atlantic People of Color Conference, *That Was Then, This is Now: Voting Rights in the
Twenty-first Century* January 2014
- Panelist, Overseas Vote Foundation and US Vote Foundation, Voting and Elections Summit, *Breaking
Down Voting Barriers: Moving Forward After Shelby County v. Holder* January 2014
- Busboys and Poets, A.C.T.O.R. (A Continuing Talk on Race), Washington, DC
Featured Speaker, *Voter Suppression and the 2012 Election* November 2012
- Lawyer's Chapter, American Constitution Society, Nashville, TN October 2012
Speaker, *Voter ID and the 2012 Election*
- American Constitution Society National Convention, Washington, DC June 2011
Moderator, *Redistricting in 2011*
- Election Law Symposium, University of Baltimore September 2010
Organizer, Moderator, *A Vision for Voting: Celebrating 45 Years, Creating A Vision for the Future*

Voting Rights Panel, American Constitution Society, National Press Club September 2010
Moderator, *A National Dialogue on the State of Voting Rights in 2010: Voting Rights Act After
NAMUDNO and Bartlett*

United States Senate Testimony September 2008
*Protecting the Right to Vote: Oversight of the Department of Justice's Preparations for the 2008 General
Election*, Judiciary Committee, Washington, DC

MEDIA EXPERIENCE

The Roland Martin Show, NEWS ONE, Invited panelist discussing police misconduct cases and recent Alabama redistricting case in the United States Supreme Court. (Nationally aired March 26, 2015)

The Marc Steiner Show, WEAA 88.9 FM, Invited guest discussing Dr. Martin Luther King's legacy and national holiday. (Morgan State University, Baltimore, MD, aired January 2015).

CBC/ Radio-Canada, Television interview with the Canadian national television network CBC / Radio-Canada discussing voter deception practices that occurred during the May 2011 Canadian national elections. (Canada, aired November 1, 2012).

National Public Radio (NPR), *All Things Considered*, (Nationally aired December 6, 2011).
Interview with NPR reporter Pam Fessler on voter deception issues surrounding the Maryland robo-call case.

AWARDS/ HONORS (partial list)

Diverse: Issues in Higher Education, Named one of thirty visionary women in higher education, [http://diverseeducation.com/news/30th Anniversary WOMENS HISTORY MONTH 2014 Press Release.pdf](http://diverseeducation.com/news/30th_Anniversary_WOMENS_HISTORY_MONTH_2014_Press_Release.pdf) and the magazine- <http://mydigimag.rrd.com/publication/?i=202383>.

Hall of Fame, National Black Law Students Association, inducted March 2014.

BAR ADMISSIONS

State courts-Georgia, District of Columbia
Federal courts- United States Supreme Court